

**Snowsport Scotland Alpine Team Selection Meeting, Snowsport Scotland office  
23 April 2008**

Present:

Ross Gardner, National Performance Manager, Snowsport Scotland

Gareth Trayner, Performance Director, Snowsport Scotland

Jane Harvey, Chief Executive, Snowsport Scotland

Susan Murrin

Selection Committee

Snowsport Scotland Performance Director (as Chairman) **Gareth Trayner**

Snowsport Scotland Alpine Head Coach **Ross Gardner**

An independent member/coach to represent the interests of athletes **Neil Walker**

Team selections were made in accordance with the Snowsport Scotland selection criteria (available on [www.snowsportsScotland.org](http://www.snowsportsScotland.org)) in conjunction with the Snowsport GB Matrix (available on [www.snowsportgb.com](http://www.snowsportgb.com)), and the points buffer included in this.

Due to unfavourable weather & snow conditions in Meribel, no time trial or technical skills data was available for consideration. The matrix levels for all applicants for the team were double checked before selections commenced.

Initial Selection Results – from Selection Meeting

Key:

S – Selected to Scottish team

DMSC – Doesn't meet selection criteria

YT – Will be put forward to Snowsport GB for consideration for the Youth Team

ITT – Invited to train with the Home Nations team until October camp, at which point selection will be decided

Donald McIntyre	S	YT	
Alexandria Moran	DMSC	ITT	
Amanda Rennie	DMSC	ITT	
Jo Morrison	S	YT	
Adam Piper	S		
James Filsell	S	YT	
Ross Walker	S		
Christy MacKinnon	S	YT	YT proposal
Kim Bruce	DMSC		De-selected
Natalia Harte	S		
Sarah Norton	S	YT	NB is currently on Injury Status
Danielle Polley	S		
Jas Bruce	S		
Eilidh McLeod	S		RG to speak to GB about possible inclusion on British programme

Sophie Readman	S		RG to speak to GB about possible inclusion on British programme
Emma Norton	S		RG to speak to GB about possible inclusion on British programme
Ali Macfie	S		
Craig Macfie	S		Collegiate Team
John Campbell	S		Collegiate Team
Ali Stang	S		
Callum Henderson	S		
Cameron Gunn	S		
Sean Mavor	DMSC		
Charlie Guest	S	YT	Proposed for YT on strength of 1 <sup>st</sup> place at Brits
Alex Tilley	S	YT	
Fiona Gibson	TBC		RG to speak to Ronnie Naismith & Neil Walker to get reports.
Lewis John	S		
Lewis Mavor	TBC		RG to speak to Ronnie Naismith & Neil Walker to get reports.
Ali Kuwall	TBC		RG to speak to Ronnie Naismith & Neil Walker to get reports.
Euan Ryan	TBC		RG to speak to Ronnie Naismith & Neil Walker to get reports.
Sam Rowley	TBC		RG to speak to Ronnie Naismith & Neil Walker to get reports. Sam will have to register as a competitor with Snowsport Scotland in order to be eligible to train with the team

#### Additional Coaches Reports & Further Discussion

Following the selection meeting RG spoke with Neil Walker and Ronnie Naismith to get coaches reports on the athletes for whom this information was not available, and also re-examined the selection policy in relation to wildcard selections.

Callum McLennan's results were also examined for the purposes of selection following the meeting as he had not been considered at the original selection meeting.

Following that discussion, the following decisions were made. (Updated selections highlighted in red)

Donald McIntyre	S	YT	
Alexandria Moran	S		Selected on a coaches' wildcard as per section 4.0 of Snowsport GB Selection Policy, and Criteria E of the Snowsport Scotland Selection Policy.
Amanda Rennie	DMSC	ITT	
Jo Morrison	S	YT	
Adam Piper	S		
James Filsell	S	YT	
Ross Walker	S		
Christy MacKinnon	S	YT	YT proposal
Kim Bruce	DMSC		De-selected
Natalia Harte	S		
Sarah Norton	S	YT	NB is currently on Injury Status
Danielle Polley	S		
Jas Bruce	S		
Eilidh McLeod	S		RG to speak to GB about possible inclusion on British programme
Sophie Readman	S		RG to speak to GB about possible inclusion on British programme
Emma Norton	S		RG to speak to GB about possible inclusion on British programme
Ali Macfie	S		
Craig Macfie	S		Collegiate Team
John Campbell	S		Collegiate Team
Ali Stang	S		
Callum Henderson	S		
Cameron Gunn	S		
Sean Mavor	ITT		ITT after coaches' report received
Callum McLennan	S		
Charlie Guest	S	YT	Proposed for YT on strength of 1 <sup>st</sup> place at Brits
Alex Tilley	S	YT	
Fiona Gibson	DMSC		Coaches will continue to monitor progress
Lewis John	S		
Lewis Mavor	DMSC		Coaches will continue to monitor progress
Ali Kuwall	DMSC		Coaches will continue to monitor progress
Euan Ryan	DMSC		Coaches will continue to monitor progress
Sam Rowley	DMSC		Coaches will continue to monitor progress

## Appeals Process

The Snowsport Scotland appeals processes are structured to conform to UKSport guidelines.

All appeals must be made in writing, with accompanying evidence and additional information to the Snowsport Scotland office at Snowsport Scotland, Hillend, Biggar Road, Midlothian, EH10 7EF.

For Scottish Team selection, appeals must be made within 7 days of the announcement of the teams. Publication will take place on the 6<sup>th</sup> May 2008, so appeals must be received on or by 13<sup>th</sup> May 2008.

All appeals will be considered on an individual basis. Appeals will first be reconsidered by the original selection committee, who will explain their reasons for the decision to the athlete. If the athlete is not happy with the process or the outcome of the selection committee's final decision, then the athlete may opt to refer the matter to an internal appeals committee.

The Snowsport Scotland appeals chairman will constitute an internal appeal's committee made up of at least three people, who did not sit on the original selection committee.

If the dispute remains unresolved, it will be submitted for an exclusive, final and binding determination to the Sports Dispute Resolution Panel (SDRP). Snowsport Scotland understands that both parties will undertake and to execute in good faith any decision of the SDRP.

## Fitness testing proposed for 17 May 2008

The intention is to invite parents along on the 17<sup>th</sup> to participate in discussions regarding the upcoming seasons' programme and to meet the sports psychologist who will be working with the team this year. Information regarding all this is to be sent out with selection letters.

## Other Business

Recommendations for future selection policies:

RG: selection criteria and costing information specifically relating to the collegiate team should be included in future selection policies. A recommendation of charging a small admin fee to those who take up a place on the collegiate team was made.

GT: all applicants to the Scottish Alpine Ski Team should be registered as a competitor with Snowsport Scotland before the application is submitted.